

**Department of Administration  
R.I. State Equal Opportunity Office  
Equal Employment Opportunity  
Certificate of Compliance**

The undersigned contractor agrees and certifies that it is in compliance with applicable requirements of Federal Executive Order #1 1246, as amended - Certification of Non-segregated Facilities, State of Rhode Island General Law 28-5.10, and other regulations as issued by the Rhode Island Department of Administration, Office of Library and Information Services, as set forth below, or will take steps to comply with such requirements prior to acceptance of any contract from the State of Rhode Island.

- A. The contractor will not discriminate against any employee or applicant for employment because of race age, handicap, color, religion, sex, national origin, or veteran status. The contractor will take affirmative action to ensure that applicants for a employment and employees are treated equitably, without regard to their race, age, handicap, color, religion, sex, national origin, or veteran status.
- B. The contractor, in all solicitations or advertisements for a employees, placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to their race, age, handicap, color, religion, sex, national origin, or veteran status.
- C. The contractor agrees to obtain Compliance Certifications from proposed subcontractors prior to the award of subcontractors exceeding \$ 10,000.

**NOTICE TO ALL CONTRACTORS**

If it should be determined by the R.I. State Equal Opportunity Office that any contractor doing business with the State of Rhode Island is guilty of non-compliance with the provisions of this document, said contractor will be given two written warnings. If the said contractor does not comply immediately after the second written notice, then the State Equal Opportunity Office will notify the Rhode Island Department of Administration, Office of Library and Information Services, who shall have the authority to have the contract revoked and all contractual obligations of the State dealing with the contract in question will be null and void.

Signature required prior to award to successful bidder. Failure shall be cause for rejections of bid.

---

Signature & Title

---

Print Name

---

Company

---

Date