

# Office of Library & Information Services

Framework for 2018-2022 Comprehensive Strategic Plan

## Vision

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Rhode Island libraries inspire and transform lives.

## Mission

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The Office of Library and Information Services strengthens, connects and empowers libraries to advance knowledge, connect communities and enrich the lives of all Rhode Islanders.

## Principles

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- I. **Access.** Provide access to library materials and information resources through physical and virtual spaces.
- II. **Learning.** Support the continuing education of librarians, library staff and trustees and the development of statewide programming.
- III. **Engagement.** Empower libraries to be incubators for economic, educational and cultural development and community discourse.

## Goals

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- I. *Access. Provide access to library materials and information resources for all Rhode Islanders through physical and virtual spaces.*
  - a. Resource Sharing (LORI) – delivery and interlibrary loan
  - b. Reference Center – databases, electronic resources and expertise (AskRI)
  - c. Preservation & Digitization – materials and historic documents
  - d. Talking Books Library – services for people with visual/physical disabilities
  - e. **Public Library Construction – facility improvement/development**
- II. *Learning. Support the continuing education of librarians, library staff and trustees and the development of statewide programming for libraries.*
  - a. Professional development
    - i. Continuing Education program (individuals)
    - ii. Communities of practice – library service roundtables and networks (peer to peer: Children, YA, Adults, Reference, Urban Libraries, Small Libraries)
    - iii. Library Management – budget, PR, marketing, advocacy, planning, assessment
  - b. Reading Programs – early literacy, children, teens, adults. SRP, KRARI
  - c. Literacies – digital, information, media, cyberliteracy, metaliteracy. financial, health.
- III. *Engagement. Empower libraries to be incubators for economic, educational and cultural development and community discourse.*
  - a. Inclusion & diversity – engage all Rhode Islanders (families, veterans, incarcerated, disabilities, new English language speakers, diversity)
  - b. Adult education & workforce development
  - c. Local Library Development – build library capacity (grants, consultant services)
  - d. Data and Research – analysis and evaluation of library data
  - e. Partnerships – cultivate partnerships to strengthen/expand services
  - f. Leadership – develop strategic vision and collaborative environment
  - g. **State Aid to Libraries – funding and standards for service**