

Office of Library & Information Services

Framework for 2018-2022 Comprehensive Strategic Plan

Vision

Rhode Island libraries inspire and transform lives.

Mission

The Office of Library and Information Services strengthens, connects and empowers libraries to advance knowledge, connect communities and enrich the lives of all Rhode Islanders.

Principles

- I. **Access.** Provide access to library materials and information resources through physical and virtual spaces.
- II. **Learning.** Support the continuing education of librarians, library staff and trustees and the development of statewide programming.
- III. **Engagement.** Empower libraries to be incubators for economic, educational and cultural development and community discourse.

Goals

- I. *Access. Provide access to library materials and information resources for all Rhode Islanders through physical and virtual spaces.*
 - a. Resource Sharing (LORI) – delivery and interlibrary loan
 - b. Reference Center – databases, electronic resources and expertise (AskRI)
 - c. Preservation & Digitization – materials and historic documents
 - d. Talking Books Library – services for people with visual/physical disabilities
 - e. **Public Library Construction – facility improvement/development**
- II. *Learning. Support the continuing education of librarians, library staff and trustees and the development of statewide programming for libraries.*
 - a. Professional development
 - i. Continuing Education program (individuals)
 - ii. Communities of practice – library service roundtables and networks (peer to peer: Children, YA, Adults, Reference, Urban Libraries, Small Libraries)
 - iii. Library Management – budget, PR, marketing, advocacy, planning, assessment
 - b. Reading Programs – early literacy, children, teens, adults. SRP, KRARI
 - c. Literacies – digital, information, media, cyberliteracy, metaliteracy. financial, health.
- III. *Engagement. Empower libraries to be incubators for economic, educational and cultural development and community discourse.*
 - a. Inclusion & diversity – engage all Rhode Islanders (families, veterans, incarcerated, disabilities, new English language speakers, diversity)
 - b. Adult education & workforce development
 - c. Local Library Development – build library capacity (grants, consultant services)
 - d. Data and Research – analysis and evaluation of library data
 - e. Partnerships – cultivate partnerships to strengthen/expand services
 - f. Leadership – develop strategic vision and collaborative environment
 - g. **State Aid to Libraries – funding and standards for service**